



## CONFERENCE AGENDA

### Thursday, December 14th

08.15- 09.00 Registration

09.15 - 09.45 Institutional Greetings

R. Zucchi  
S. Bezzini  
S. Briani

### 09.45 Introductory presentation

A. C. Ramirez

*“The ILO Convention No.190: an integrated approach to violence and harassment at work”*

10.15 - 13.00 *Application of ILO convention n. 190: state of the art in Italy*

Chairs: A. Cristaudo – G. Spatari

10.15 M. Azadegan

“Gender Health and the importance of being in a network”

10.35 A. Ninci

“Violence against women workers in Italy: it’s time to set up concrete actions”

10.55 V. Protopapa

“The state of the National implementation of the ILO Convention n. 190”

11.10 M. L. Scapellato

“The central role of the occupational physician against workplace violence and gender violence”

11.30 R. Foddis

“Violence at the workplace: how to conduct a specific risk assessment according to ILO convention”

11.50 P. Del Guerra

“Guidelines for managing psychosocial risks at work and Italian UNI/PdR 125:2022 ‘Gender equality management system’ as a framework to address workplace violence”

12.10 N. Cornaggia

“Applications and supervision against the risk of workplace violence”

12.30 Discussion

13.00-14.00 Light lunch

**14.00-16.30 Workplace violence and harassment: the size of the phenomenon, legislative and practical aspects around the globe**

Chairs: R. Foddis – P. Fallahi

14.00 I. Bello

“ILO Convention n. 190 in Central and South America”

14.25 A.S. Navarro

“ILO Convention n. 190 in North America”

14.50 W. Makokha

“ILO Convention n. 190 in Africa”

15.15 A. Miki

“The actual situation and issues of workplace violence and harassment in Japan: topics of violence in hospitals and home care settings”

15.40 S. Copsey

“ILO Convention n. 190 in Europe”

16.05 Discussion

**16.20-18.20 Workplace violence and harassment: from science to daily practice**

Chairs: D. Talini – M. A. Riva

16.20 R. Buselli

“Bullying, Bossing, Mobbing, and Violence at the Workplace”

16.40 S. Gaudi

“Prognostic Epigenetic biomarkers of non communicable diseases after violence experience”

17.00 C. Di Tecco

“Workplace Violence and Harassment: from available data to INAIL Research Experiences”

17.20 D. Stefanini

“An experimental method to assess the risk of violence in the healthcare sector”

17.40 R. Marino

“New training approaches through Virtual Reality”

18.00 F. Merenda

“Combating gender-based violence at workplace: a collaboration between social and applied sciences”

18.20 Discussion

### Friday, December 15th

**9.00 - 12.40 The Violence Against Healthcare Workers**

Chairs: R. Foddis – G. Guglielmi

09.00 S. Briani

“Violence at work in the healthcare sector: the point of view of FIASO”

09.20 G. Corbello

“Violence at work in the healthcare sector: the point of view of the National Observatory on the safety of healthcare workers and social-healthcare professions.”

09.40 G. Bianco

“The regional policy against violence to healthcare workers”

10.00 D. Talini

“Workplace Violence Against HCWs Analyzing Patterns in the Flow of Occupational Injuries Data”

10.20 F. Zanardi

“Analysis of the Workplace Violence in the Healthcare Sector of Emilia-Romagna Region”

10.40 S. Simonini

“Violence against HCWs: prevention and risk management”

11.00 C. Martino

“Policies to fight against violence in healthcare workplaces in AOUP”

11.20 L. Banchini

“Report of cases of aggression in north-west Tuscan area”

11.40 I. Bello

“ILO guidelines for managing violence in health facilities”

12.10 Discussion

**12.30 – 13.00 Commemorative ceremony of workers victims of violence**

Scientific Committee  
Prof. Rudy Foddìs (Coordinator)  
Prof. Alfonso Cristaudo  
Prof. Giovanna Spatari  
Prof. Maria Luisa Scapellato  
Prof. Michele Augusto Riva  
Prof. Poupak Fallahi  
Prof. Igor Bello  
Dr. Giovanni Guglielmi  
Dr. Donatella Talini  
Dr. Silvia Simonini

#### Speakers and Chairs

Azadegan Mojgan - Coordinator of the Tuscany Regional Center for Gender Health and Medicine  
Banchini Lucia - ASL Toscana Nord-Ovest  
Bello Igor - ICOH Secretary Committee Women Health and Work, FECACSO (Federación Centroamericana y del Caribe de Salud Ocupacional)  
Bezzini Simone - Tuscany Health Regional Councilor  
Bianco Giovanna - Tuscany regional coordinator for workplace safety and health  
Briani Silvia - General Director University Hospital of Pisa, AOUP  
Buselli Rodolfo - Tuscany regional center for occupational adjustment disorders, AOUP  
Copsey Sarah - Senior Project Manager European Agency for Safety and Health at work, EU-OSHA  
Corbello Grazia - Health Ministry  
Cornaggia Nicoletta - Coordinator of the Interregional Technical Group on Health and Safety at Work, Lombardy Region  
Cristaudo Alfonso - Former Director School of Specialization in Occupational Medicine UNIPI, Responsible for SIML guidelines and professional education  
Di Guerra Paolo - ASL Toscana Centro  
Di Tecco Cristina - Department of Occupational and Environmental Medicine, Hygiene and Epidemiology (DIMEILA), INAIL  
Fallahi Poupak - Occupational Medicine, University of Pisa  
Foddìs Rudy - Head of the School of Specialization in Occupational Medicine, University of Pisa  
Guglielmi Giovanni - University Hospital of Pisa, AOUP  
Gaudi Simona - National Institute of Health, ISS  
Makokha Winnie - ICOH National Secretary, Kenya  
Marino Riccardo - Occupational Medicine, University of Pisa  
Martino Carola - University Hospital of Pisa, AOUP  
Merenda Federica - School of Advanced Studies Sant'Anna, Pisa  
Miki Akiko - Faculty of Nursing Kansai Medical University, Japan  
Navarro Acran-Salmen - New York University, USA  
Ninci Antonella - INAIL Attorney Office  
Protopapa Venera - Department of Law, University of Verona  
Ramirez Ana Catalina - Occupational Safety and Health Specialist, ILO, Switzerland  
Riva Augusto Michele - Occupational Medicine, University of Milano-Bicocca; Italian National ICOH Secretary  
Scapellato Maria Luisa - Occupational Health University of Padova, SIML permanent commission "Gender and Work"  
Simonini Silvia - Azienda Sociosanitaria Ligure 5, SIML Coordinator of the Permanent Commission "Occupational Physicians in the Health Care Sector"  
Spatari Giovanna - Occupational Medicine, University of Messina, President of the Italian Society of Occupational Medicine (SIML)  
Stefanini Dorotea - Occupational Medicine, University of Pisa  
Talini Donatella - UFS CeRIMP, Prevention Department, ASL Toscana Centro  
Zanardi Francesca - Prevention, Health and Safety in the Workplace, AUSL Ferrara, Emilia Romagna Region  
Zucchi Riccardo - Rector of the University of Pisa

#### With the participation of:

ILO, ICOH, ISS, Ministero della Salute, INAIL, SS Sant'Anna



#### Other Supports (to be confirmed)

FNOMCEO e Ordine dei Medici Chirurghi ed Odontoiatri di Pisa,  
Comune di Pisa

Pisa  
14-15 December, 2023

Aula Magna - Polo Fibonacci  
Largo Bruno Pontecorvo n°3

ID ECM: 402066

PARTECIPANTI n. 190  
Ore Formative II - Crediti ECM 7.7

OBBIETTIVO FORMATIVO  
(8) Integrazione interprofessionale e multiprofessionale, interistituzionale

AREA FORMATIVA Obiettivo Formativo di Processo

L'evento è accreditato per le seguenti figure professionali:

- Medico Chirurgo: Direzione Medica di Presidio Ospedaliero, Igiene Epidemiologia e Sanità Pubblica, Medicina del Lavoro e Sicurezza degli Ambienti di Lavoro, Medicina Generale (Medici di Famiglia), Psichiatria, Psicoterapia, Medicina legale, Medicina di comunità, Medicina Legale, Neurologia
- Psicologo, Psicoterapista
- Tecnico della Prevenzione nell'ambiente e nei luoghi di Lavoro
- Tecnico Della Riabilitazione Psichiatrica
- Infermiere

The official language of the conference is Italian. Foreign speakers (Bello, Copsey, Miki, Makokha, Navarro, Ramirez) will give their presentations in English.  
Lingua ufficiale del convegno: italiano

RESPONSABILE SCIENTIFICO  
Prof. Rudy Foddìs - Responsabile SOD Medicina Preventiva del Lavoro AOUP, Direttore della Scuola di Specializzazione in Medicina del Lavoro

ISCRIZIONE GRATUITA  
su [www.briefingstudio.it](http://www.briefingstudio.it)

Le iscrizioni sono aperte fino a  
Mercoledì 13 Dicembre 2023

SEGRETERIA ORGANIZZATIVA  
E PROVIDER ECM:



<https://www.cmseventi-briefingstudio.it/Home/Edizione/violence-at-work-its-time-to-deal-concretely-with-this-issue>



# VIOLENCE AT WORK: IT'S TIME TO DEAL CONCRETELY WITH THIS ISSUE

## What changes after ILO Convention n. 190



### Eliminare la violenza e le molestie nel mondo del lavoro

### Convenzione n. 190 e Raccomandazione n. 206