



Surgeon

(abdominal surgery)

Consultant surgeon or registered surgical specialist
for the Surgical Department of the Clinic for General Surgery/Women and Children

Combining work and family life
37-hour week

Why choose Northern Denmark?

- Good work/life balance. We offer a 37-hour working week, a generous pay package and 5 weeks paid annual holiday.
- Although taxes are high in Denmark, so are the salaries, which means your take-home pay will still be more than you would make in most other European countries. Typically, your starting salary as a medical specialist will be around DKK 50,000 a month before tax. After tax, you can expect to receive approx. DKK 30,000.
- You will receive full salary from day one, even though you will be spending most of your time learning Danish for the first few months.
- Continuing education – as a doctor you are entitled to annual, employer-funded continuing education. There are also good opportunities for sub-specialisation in cooperation with the region's university hospital in Aalborg.
- Research. We do not consider research to be an optional extra, but something all our medical specialists are expected to engage in.
- Housing: You can rent low-cost housing through the hospital, or we can help you find a place to rent or buy in the private market.
- Relocation: We will help you and your family with practical matters and support your integration into the local community. If relevant, we will also do what we can to help your spouse find work.
- You will have plenty of opportunity to enjoy North Denmark's beautiful scenery. The tip of Denmark's Jutland peninsula is surrounded by water on three sides. The unique quality of light that this creates is celebrated in the works of the world-famous Skagen Painters of the late 19th century. Northern Jutland is also famous for its excellent surfing conditions at Cold Hawaii, and for its rich bird life. Northern Jutland is, quite simply, a great place to pursue outdoor activities, whether you enjoy white, sandy beaches, mountain biking, kitesurfing or something else entirely. For more information please visit: www.visitnordjylland.dk
- North Denmark has a varied and flourishing cultural life, with museums, cultural centres, concert venues and a wealth of arts and crafts producers. The public libraries are free of charge and open to everyone. In addition to lending out books of all kinds, they stage a wide range of interesting talks and organise a whole host of events for children.

How to apply

Please send your detailed application documents (curriculum vitae, formal recognition as a medical specialist and other relevant documents which reflect your professional career) along with a motivation letter to the following email address: health@workindenmark.dk

We will then contact you as soon as possible.

What happens if I am interested in the job?

- If both parties are interested in taking your application to the next step, we will invite you and your spouse on a short trip to Denmark to visit the hospital and its surroundings. On the trip, you will be able to look at different types of housing, visit childcare facilities or schools and get a better picture of life and work in Denmark.
- If after the visit both parties are still interested in continuing the relationship we will agree employment terms and draw up a contract.
- Typically, you will be able to start working in Denmark as soon as you are able to move you and your family to Denmark, and you have been formally approved by the Danish health authorities.
- If you do not have any Danish language skills, you will spend the first few months learning Danish. Typically, you will start by learning Danish 80-90% of the time and working 10-20% of the time. As you begin to master the language, you will be working more, and having fewer Danish lessons. We expect that after 3-6 months you will be fluent enough to cut the Danish lessons down to nothing or nearly nothing. You will receive full pay throughout the entire period.

We are now looking for medical practitioners specialising in the following areas:

- Surgery (abdominal surgery)
- Paediatrics
- Urology
- Gastroenterology (medical)
- Emergency medicine
- Cardiology
- Endocrinology
- Radiology
- Clinical Biochemistry
- Neurology

The Danish health care system

Denmark is divided into five regions. They are in charge of running hospitals and (through collective agreements) managing the general practitioner system. The local government is in charge of providing prevention and healthcare services to the public. Hospital treatment is free of charge for residents in any region of Denmark, and emergency treatment is available to any person in need.

North Denmark Regional Hospital – for a wide range of medical services and excellent quality of care

North Denmark Regional Hospital is a combined hospital made up of facilities in five towns. We operate two acute hospitals, in Hjørring and Thisted, and one hospital providing medical care and elective surgery in Frederikshavn. Neurological rehabilitation services are provided by Neuroenhed Nord at locations in Frederikshavn and Brønderslev, while Skagen Gigt- og Rygcenter provides rehabilitation for patients with arthritis and back pain.

We are able to provide the vast majority of hospital treatments required by patients in our local area – and we are constantly developing our capabilities in the areas of investigation, treatment and care, so that we are always among the best-performing hospitals for the specialisations we cover.

We aim to be at the forefront of medical advances. For that reason, we have our own research unit and work closely with Aalborg University Hospital, the region's main centre for teaching and medical research.

Our goal is to be attentive to and support the needs and wishes of patients and their families.

We are a flexible employer that sees you as both a colleague and a person. We know that you can perform at the highest level only if you enjoy your work and your workplace.

Facts about North Denmark Regional Hospital:

- Budget (2016): DKK 1.4 billion
- Hospital activity in 2016 (expected): 39,137 admissions
- 258,884 outpatient appointments
- No. of employees (as of 31 December 2015): 2,923
- No. of beds (as of 31 December 2015): 381

Consultant surgeon or registered surgical specialist for the Surgical Department of the Clinic for General Surgery/Women and Children

North Denmark Regional Hospital, starting 1 May 2016 or as otherwise agreed

We expect you to:

- Be a registered surgeon.
- Work in a way that is patient-centred and inclusive.
- Provide your patients with a safe and effective course of treatment.
- Participate actively in the clinic's development and quality-assurance activities.
- Participate actively in the education of the clinic's trainee doctors.
- See IT systems as an aid in your work, and do what you can to be at the forefront of developments in this area.
- Be good humoured, loyal, dedicated and flexible.

We can offer:

- A busy department that is constantly developing.
- A department where all professional groups demonstrate a high level of professional expertise and dedication.
- An individually tailored shift pattern: consultants on a seven-week rotation, registered specialists on a nine-week rotation.
- Participation in relevant meetings, courses and congresses thanks to your own continuing professional development budget.
- A department in which the training of junior doctors is being developed.
- A department in which research is ongoing.
- A friendly and sociable team of co-workers.

The Surgical Department is located at hospitals in Hjørring and Frederikshavn. This position will be based mainly at the Hjørring site.

At Hjørring there is an A&E department and a large elective surgery function. In 2015, the unit performed approx. 2,800 operations and some 5,000 endoscopies.

At Frederikshavn, the unit performed approx. 2,200 operations and 2,500 endoscopies (including patients undergoing colon cancer screening).

The surgical team's staffing norm is for a total of 15 consultant surgeons, including a chief consultant surgeon, a consultant in charge of clinical training and seven registered surgical specialists. In addition, there are seven trainee surgeons.

The department works closely with Aalborg University Hospital, to which patients suffering from certain types of cancer are referred. The department provides breast cancer and colon cancer treatment itself. The collaboration also covers acute patients during peak periods.

In addition, the department treats patients with colon disorders, thoracic trauma, pilonidal abscesses and cysts, gastrointestinal bleeding, pancreatic disorders, biliary tract disorders and hernias, and performs endoscopies and breast surgery.

The Surgical Department has been part of the Clinic for General Surgery/Women and Children since 1 January 2016.

The Clinic for General Surgery/Women and Children is divided between the hospitals in Hjørring and Frederikshavn. In Hjørring the clinic offers 24-hour surgery, gynaecology and obstetrics, as well as paediatrics, including a neonatal unit. In Frederikshavn the clinic undertakes elective urological and surgical procedures. The clinic has 400 full-time employees.

The Clinic for General Surgery/Women and Children has been part of the North Denmark Regional Hospital since 1 March 2016.

North Denmark Regional Hospital is divided between five locations. It has two acute hospitals, in Hjørring and Thisted. The A&E function in these towns demands 24-hour surgical cover. In Hjørring, there is 24-hour cover at first on-call, second on-call and back-up levels. Medical care and elective surgery are carried out in Frederikshavn, neurological rehabilitation is undertaken at Neuroenhed Nord in Brønderslev, while Skagen Gikt- og Rygcenter takes care of those suffering from arthritis and back pain.

North Denmark Regional Hospital provides the vast majority of hospital treatments for patients in the local area.

Education is an important part of the hospital's core function. The hospital includes a well-run simulation and competence centre, which ensures that the staff is professionally up-to-date.

North Denmark Regional Hospital aims to be at the forefront of medical advances. For that reason we have our own research unit and work closely with Aalborg University Hospital.

North Denmark Regional Hospital is a flexible workplace that sees each individual employee as an important resource. Our employees' well-being, job satisfaction and high level of professional expertise are a recognised prerequisite for optimal patient care.

Salary and terms of employment comply with the collective agreement for consultants/registered medical specialists.