

Medical specialist - Accident & Emergency (A&E)

Registered medical specialist - internal or general medicine



Why choose Northern Denmark?

- Good work/life balance. We offer a 37-hour working week, a generous pay package and 5 weeks paid annual holiday.
- Although taxes are high in Denmark, so are the salaries, which means your take-home pay will still be more than you would make in most other European countries. Typically, your starting salary as a medical specialist will be around DKK 50,000 a month before tax. After tax, you can expect to receive approx. DKK 30,000.
- You will receive full salary from day one, even though you will be spending most of your time learning Danish for the first few months.
- Continuing education – as a doctor you are entitled to annual, employer-funded continuing education. There are also good opportunities for sub-specialisation in cooperation with the region's university hospital in Aalborg.
- Research. We do not consider research to be an optional extra, but something all our medical specialists are expected to engage in.
- Housing: You can rent low-cost housing through the hospital, or we can help you find a place to rent or buy in the private market.
- Relocation: We will help you and your family with practical matters and support your integration into the local community. If relevant, we will also do what we can to help your spouse find work.
- You will have plenty of opportunity to enjoy North Denmark's beautiful scenery. The tip of Denmark's Jutland peninsula is surrounded by water on three sides. The unique quality of light that this creates is celebrated in the works of the world-famous Skagen Painters of the late 19th century. Northern Jutland is also famous for its excellent surfing conditions at Cold Hawaii, and for its rich bird life. Northern Jutland is, quite simply, a great place to pursue outdoor activities, whether you enjoy white, sandy beaches, mountain biking, kitesurfing or something else entirely. For more information please visit: www.visitnordjylland.dk
- North Denmark has a varied and flourishing cultural life, with museums, cultural centres, concert venues and a wealth of arts and crafts producers. The public libraries are free of charge and open to everyone. In addition to lending out books of all kinds, they stage a wide range of interesting talks and organise a whole host of events for children.

How to apply

Please send your detailed application documents (curriculum vitae, formal recognition as a medical specialist and other relevant documents which reflect your professional career) along with a motivation letter to the following email address: health@workindenmark.dk

We will then contact you as soon as possible.

What happens if I am interested in the job?

- If both parties are interested in taking your application to the next step, we will invite you and your spouse on a short trip to Denmark to visit the hospital and its surroundings. On the trip, you will be able to look at different types of housing, visit childcare facilities or schools and get a better picture of life and work in Denmark.
- If after the visit both parties are still interested in continuing the relationship we will agree employment terms and draw up a contract.
- Typically, you will be able to start working in Denmark as soon as you are able to move you and your family to Denmark, and you have been formally approved by the Danish health authorities.
- If you do not have any Danish language skills, you will spend the first few months learning Danish. Typically, you will start by learning Danish 80-90% of the time and working 10-20% of the time. As you begin to master the language, you will be working more, and having fewer Danish lessons. We expect that after 3-6 months you will be fluent enough to cut the Danish lessons down to nothing or nearly nothing. You will receive full pay throughout the entire period.

We are now looking for medical practitioners specialising in the following areas:

- Surgery (abdominal surgery)
- Paediatrics
- Urology
- Gastroenterology (medical)
- Emergency medicine
- Cardiology
- Endocrinology
- Radiology
- Clinical Biochemistry
- Neurology

The Danish health care system

Denmark is divided into five regions. They are in charge of running hospitals and (through collective agreements) managing the general practitioner system. The local government is in charge of providing prevention and healthcare services to the public. Hospital treatment is free of charge for residents in any region of Denmark, and emergency treatment is available to any person in need.

North Denmark Regional Hospital – for a wide range of medical services and excellent quality of care

North Denmark Regional Hospital is a combined hospital made up of facilities in five towns. We operate two acute hospitals, in Hjørring and Thisted, and one hospital providing medical care and elective surgery in Frederikshavn. Neurological rehabilitation services are provided by Neuroenhed Nord at locations in

Frederikshavn and Brønderslev, while Skagen Gigt- og Rygcenter provides rehabilitation for patients with arthritis and back pain.

We are able to provide the vast majority of hospital treatments required by patients in our local area – and we are constantly developing our capabilities in the areas of investigation, treatment and care, so that we are always among the best-performing hospitals for the specialisations we cover.

We aim to be at the forefront of medical advances. For that reason, we have our own research unit and work closely with Aalborg University Hospital, the region's main centre for teaching and medical research.

Our goal is to be attentive to and support the needs and wishes of patients and their families.

We are a flexible employer that sees you as both a colleague and a person. We know that you can perform at the highest level only if you enjoy your work and your workplace.

Facts about North Denmark Regional Hospital:

- Budget (2016): DKK 1.4 billion
- Hospital activity in 2016 (expected): 39,137 admissions
- 258,884 outpatient appointments
- No. of employees (as at 31 December 2015): 2,923
- No. of beds (as at 31 December 2015): 381

Registered medical specialist in its Accident & Emergency (A&E) Department

General and Acute Medicine Clinic, North Denmark Regional Hospital, has a vacancy for a registered medical specialist in its Accident & Emergency (A&E) Department, starting 1 May 2016 or as otherwise agreed.

The A&E Department is part of the new General and Acute Medicine Clinic, which covers the medical specialisations of Cardiology, Endocrinology, Gastroenterology, Geriatric Medicine, Pulmonary Medicine, Internal Medicine and Rheumatology, in addition to A&E, therapeutics and the Skagen *Gigt- og rygcenter* (Arthritis and Back Centre).

The A&E Department comprises triage/diagnosis, three trauma rooms and six emergency treatment rooms, a reception centre with ten reception rooms and an inpatient unit with 22 beds and its own secretariat.

The A&E Department receives patients in need of acute medical care and for abdominal and orthopaedic surgery. The department expects to handle around 130 trauma calls, 18,000 injuries and 18,000 hospital admissions per year.

The A&E specialist will be expected to work independently with regard to the clinical observation and treatment of certain categories of patient within the framework of the A&E Department and their own areas of expertise. Supervision of younger colleagues will be an integral part of the specialist's day-to-day activities. The A&E specialist will be in attendance until 6 p.m. However, should the successful candidate wish to work shifts, this may be agreed individually.

Plenty of opportunities

If you would like to participate in a job-sharing arrangement between the A&E Department and one of the

clinical specialities, this may be arranged. If you are interested in research, we could reach an agreement whereby you combined the position with research studies. If you are passionate about teaching, you may wish to take on the role of consultant in charge of clinical training. Finally, you may choose to act as a “pure” A&E specialist. Tell us what you would like to do, and let us together find the best solution.

You are:

- A registered medical specialist in internal or general medicine.
- Perhaps you are a qualified A&E specialist – if not, we are prepared to give you the necessary training.
- Willing and able to collaborate across medical specialisations.
- Good at dealing with stressful situations.
- Skilled at optimising patient flow.
- Informal and outgoing, with a friendly approach to patients and co-workers.

We offer:

- The chance to become one of a large team of doctors in the General and Acute Medicine Clinic.
- A fast-paced and exciting job in a multidisciplinary environment.
- A department and a hospital that is highly regarded in the local community.
- The opportunity to tailor the job to your own preferences.

Appointment will take place in accordance with the “Collective Agreement for Consultants” between the Danish Association of Medical Specialists and Danish Regions. A personal continuing professional development budget of DKK 22,000 p.a. is attached to the appointment.